

OSMANIA UNIVERSITY COLLEGE FOR WOMEN (A)



ANNUAL QUALITY ASSURANCE REPORT FOR THE PERIOD 2010-2011

Submitted to

**NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL
(NAAC)**

Name of the Institution: Osmania University College for Women (A)	Report for the year: 2010--2011
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Part – A

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year are as follows:

Plan of Action

Based on the recommendations of the NAAC peer team the following new academic initiatives were planned for the year 2010-2011 as a part of continuous quality enhancement measures:

- Infrastructure development
- Value added courses
- Interdisciplinary courses
- Up-gradation of Labs
- Evaluation, revision and implementation of courses
- Organize seminars, workshops and extension activities
- Introduce project work for students and encourage minor and major projects for faculty
- Strengthen Alumni Association

Out Come Achieved

The university college for women, which caters to women's education, is one of the oldest and largest educational institutions in Andhra Pradesh. The main building of this College is a monument of great aesthetic, architectural and historical importance being a part of the British legacy in India. It is massive in size and has an impressive façade of imposing Corinthian pillars, each forty feet in height. Sculptures of two lions flank a sixty – foot space of twenty- one marble stairs. As a residency, of former British High Commissioner during the colonial period, it has its own mystique. The Durbar Hall which is the central part of the building has a painted ceiling, and parquetry floors and tall mirrors.

The College provides adequate security to the students who now number over four thousand and are enrolled in the faculties of Arts, Social Sciences, Commerce, Sciences and Business Management both at undergraduate and the postgraduate levels. The College offers thirty – five subjects at the undergraduate level and sixteen courses at the postgraduate level. The College has good computer and library facilities with access to internet. Students are encouraged to participate in Sports, NCC and NSS, Cultural and literary activities. Infrastructural facilities are available for both indoor and outdoor games. The college also has a firing range and parade ground for the NCC cadets. The college strives to maintain standards of excellence in academic as well as extracurricular activities and thereby provides the students with the best of opportunities for complete personality development.

The institution has clearly stated goals and objectives that are communicated to all through prospectus, vision and mission document, and website. Goals and objectives give direction to the programmes designed and implemented by the college. Apart from the regular courses add on and skill oriented courses enabled the learner to broaden their perspective and improve their status of employability. The College has a range of programmes that provides academic flexibility and is in the process of expanding CBCS to include the Undergraduate programmes. Feedback from academic peers, students, employers and other stakeholders are used while introducing, reviewing and redesigning of programmes at the departmental level through BOS at the college and university level through Academic Council and Departmental Conferences. The institution achieves academic excellence through regular review and revision of courses, encouraging research activities and organizing student and faculty seminars. The institution has a transparent admission process following rules and stipulations lay- down by the University and the Government. The programmes of teaching and learning cater to individual differences amongst learners through remedial courses and the use of teaching learning aids. The teaching-learning processes are regularly guided and necessary infrastructure facilities such as labs, computers, LCDs and internet facilities are provided. Learners and teachers are able to use multimedia, language labs and access information using internet facility. The institution continuously monitors student progress through internal assessments, assignments and project work. The student evaluation processes are approved by the respective boards of study and external examiners are drafted for evaluation processes. The institution being a constituent college of Osmania University UGC norms are used to evaluate the performance and progress of the faculty. Teachers have number of opportunities for continued academic growth and professional development. The institution encourages faculty to publish in refereed academic journals. Extensive research publications, extension activities and participation of the faculty and students in various seminars and workshops show research culture. Osmania University College for Women is spread over an area of 42 acres with well facilitated infrastructure by way of large well ventilated classrooms, state of the art labs and sprawling ground for sports and games. The institution has adequate physical facilities for the conduct of the educational programmes efficiently. Safe Drinking water with RO System has been installed for students, staff and other employees of the college. The infrastructure development is a continuous process keeping in view the need and the availability of resources. The institution has mechanisms for maintenance

and optimal use of infrastructure. Add on courses and skill oriented courses are held in the evening after the regular college hours. The institution has library, computer facilities and other learning resources, like the study centre. The institution provides clear information to students about admission, completion requirements for all programmes; the fee-structure and refund policies; financial aid and student support services through prospectus, website and periodic notifications. The institution has well-run support service systems for all its students such as well equipped Library, study centre, hostel facilities, labs, processing of government scholarship procedures, remedial courses, psychological testing and counseling, short term add on courses and placement services. Student progression is monitored effectively through internal assessments interactive sessions. Student feedback is analyzed to enhance quality of teaching and testing.

Being a constituent College of Osmania University the Principal of the College functions directly in accordance with the Registrar and the Vice Chancellor. The academic and administrative units of the institution are governed by the principles of participation and transparency as various committees are constituted to effectively carry out the policies of the institution. Senior teachers who head the committees in consultation with the administrative heads plan and implement schemes. The institution practices welfare schemes such as scholarships for students, festival and education loan schemes for class IV employees, providing audio aids for visually impaired and uniforms for class IV and Lab assistants. Grievances are addressed through fair and fast means by the committees constituted for the purpose. The institution effectively mobilizes resources from various funding agencies to plan and execute development and research programmes. Teaching faculty takes up minor and major projects funded by various academic and scientific bodies. UGC fund the institution, departments and faculty to develop infrastructure and carry out research. The finances of the institution are judiciously allocated and disbursed to departments and faculty after detailed plans are submitted, reviewed and approved by the committees concerned. Reports are submitted stating the utilization of the funds which are audited by authorized bodies that follow auditing procedures and follow up actions. The institution displays sensitivity to changing educational, social and market demands discernible in their attempt to review and revise the existing courses and introducing new courses. The institution is geared to promote an ambience of creativity innovation and improving quality by giving teaching and learning a holistic character. Learners are exposed to Life skills along with sensitivity to social

issues and personal responses. The inclusive practices in the form of gender sensitivity, environment friendly activities and support systems for the differently enabled are a regular feature of the institution. Thus the college practices quality measures in both academic and administrative affairs.

Part – B

1. Activities Reflecting the Goals and Objectives of the Institution:

Objectives:

The Osmania University College for Women (Autonomous), is a premier institution for women's education and was established in September 1924. Some of its objectives are as follows:

- To offer quality education to women and contribute to the over all development of girl-students.
- To provide an environment conducive to realization of their full potential.
- To empower girl-students to cope with the challenges of contemporary local, National and global challenges.
- To train them for varied skilled roles and professions.
- To enable students to grow into socially aware, independent, able and responsible individuals.
- To equip the students with skills, attitudes, and habits of learning that would help them in adapting to the continual changes in their professional setup.
- To awaken and sensitize the students to evolve the right skills, attitudes and learning measures to suit the dynamic professional and job scenario.
- To strive for excellence in the fields of teaching, research and employment.

These objectives are realized through

- The process of admission is through Counseling. A help desk is available for parents and students for any clarification of the courses by the concerned subject experts.

- Admission process follows the rules and stipulations laid down by the Osmania University and the Government.
- Undergraduate programs in Arts, Social Sciences, Sciences and Commerce. These provide sound academic foundation and training to students and prepare them for future careers.
- Postgraduate programs, M.A., M.Sc., M.Com., M.C.A & MBA that train students to acquire expertise in the discipline of their choice by exposing them to the latest developments in the field.
- Diploma courses that prepare students for specific vocations in Counseling, Computer Programming and Applications.
- Certificate Courses like Clinical Laboratory Technician Course, English Language Proficiency Course and Computer Courses, e-learning centre equip students with specific skills to make them employable and also enable them to play their social and professional roles more efficiently.
- New courses that are introduced whenever necessary. To create a learner centered atmosphere in the classrooms the use of teaching aids and interactive sessions are encouraged.
- Syllabus is regularly reviewed, modified and ratified by the Boards of Studies of the respective departments and Academic Council meet each year keeping in view the market demands and the student response.
- Presentation of seminar papers by students enables self study skills and instills confidence in the learners.
- To impart quality education in their respective fields of study, some courses like Chemistry, English, Commerce, Food and Nutrition include in their curriculum project work in collaboration with industry, other institutions, Multi- Specialty Hospitals and laboratories.
- To inculcate in students a sense of belonging, love for and loyalty towards their alma mater, various activities are taken up by the alumni association and the students who pass out are encouraged to visit the college soon after their placement to interact with the students and make them aware of the challenges they had to face in the process of their placements. Often

our alumni come as subject experts and guests of honour for seminars and workshops conducted by the college.

- To give an all-round development to the students' personality and bring out the perfection students are encouraged to participate and conduct inter-college activities like seminars, cultural activities and sports events. Value added syllabus, courses in Soft skills and Communication Skills transform the students into mature individuals and true global citizens.
- Personality Development classes are held every Saturday; eminent personalities from various fields are invited to lecture the student to develop and meet the challenges of global scenario.
- Placement and Guidance Cell enables the students to fit into proper positions and take up the challenges once their course of study in the College is complete. Reputed organizations like Wipro Technologies, Deloitte, Amazon, Infosys, Cognizant, IDBI, Dr. Reddy labs, Franklin Templeton, Apollo Health Care etc. take our students in their organizations.
- Physically impaired, differently enabled students are provided study materials in I-Pods, CD's, Tape Recorder and scribes are made available at the time of the Examinations and Internal Assessment.
- NSS and NCC units in the college regularly take up activities to develop a sense of service, dedication and commitment.
- A well equipped sports department with Gym facilities provides healthy physical activities, develops team spirit and facilitates a holistic approach to learning.

2. New Academic Programmes Initiated (UG & PG):

The following are the new courses introduced during 2010-11

1. BA in Philosophy
2. UGC accepted and approved our Certificate Course in Family Counseling. The first batch started in 2010-2011 academic year with 27 students.

3. Innovations in Curricular Design and Transaction:

To be in tune with the changing trends in various fields and to maintain the standards and update knowledge, various Departments of the College revise their syllabus at UG and PG level from time to time. The following departments have revised and upgraded their syllabi in the academic year 2010-2011 for the benefit of their students so as to prepare them for the present market demand.

- The Department of Economics revised the UG syllabus according to the UGC syllabus.

4. Inter-Disciplinary Programmes Started:

1. The Department of Hindi has started ‘Hindi Sahitya’ for communication skills development in Hindi at PG level.

5. Examinations Reforms Implemented:

The following are the reforms taken up by the examination branch for the academic year 2010 – 2011:

- The answer scripts of the students who are booked in the malpractice cases in the concerned paper will not be valued and their results will be withheld. However, they are allowed to write that paper next semester.

6. Candidates Qualified: NET/SLET/GATE etc.:

- A total number of seven students have qualified NET and two students qualified GATE from various Departments.
- Four students from Food and Nutrition Department qualified in Registered Dietician exam.

7. Initiative towards Faculty Development Programmes:

The following is the list of faculty members from various departments who participated in orientation and refresher courses in the academic year 2010-2011.

Department of Geography	Dr. L. Ashok Kumar Participated in the UGC Refresher Programme
Department of Arabic	All the faculty members of the Arabic Department have done a Functional Arabic Certificate Course.
Political Science	Dr. Yasmin participated in a Refresher course, Multi disciplinary at Academic Staff college, O.U from 4 th to 25 th January, 2011

In addition to the Orientation and Refresher courses the college is also deputing teachers to Conferences/ Symposia/ Workshops organized both at National and International levels.

8. Total number of Seminars / Work Shops conducted:

The following is the total number of Seminars/ Workshops/ Conferences conducted by the College in the academic year 2010-11.

Academic Events	2010-11
Conferences	-
Seminars	6
Symposia	-
Workshops	3

The details are given below:

Department	Seminars /Work Shops conducted

Chemistry	<p>One day Seminar was conducted on “Chemistry and Energy: Present and Future Scenario”, OUCW, Hyderabad, March 22nd, 2011.</p> <p>A Workshop was organized on “3D-Chemistry” OUCW, Hyderabad, 23rd December, 2010, by Dr. P. Saritha Reddy and Dr. P. Leelavathi.</p>
Commerce	Work shop on Research Methodology was organized.
Botany	<p>A seminar and a workshop were organized by the Department. Dr. Norman Borlaug Memorial National Conference on Problem of Farming Community: Reasons and Remedies held on September 30,2010.</p> <p>Dr. A. Savitri have organized a two day National Seminar</p>
Women Study Cell	<p>The staff members of Women’s Studies Centre have also attended a seminar organized by Jana Vignana Vedika (AP) on ‘Women And Science’ at IICT Auditorium on May 8th and 9th, 2010.</p> <p>The staff members of the Women’s Studies Centre attended the Media Consultation programme held on 13th September, 2010, organized by UNICEF in collaboration with the Centre for Media Studies.</p> <p>The Women’s Studies Centre Conducted a seminar on “Women Law & Police Enforcement” on 29th November, 2010 in Seminar Hall, P.G. Block.</p> <p><u>ON THE EVE OF WORLD WOMEN’S DAY – 8TH MARCH, 2011</u> WOMEN’S STUDY CENTRE organised a workshop</p> <p>Women's Studies Centre of Osmania University College for Women (Autonomous) organized a , Two - Day National Seminar On <u>498 A IPC-Gender Issues & Challenges</u> during <u>21-22 May, 2011</u></p>
Zoology	Prof. S. Jeetender Naik organized National Seminar on “ Recent trends in Biotechnology in Environmental Management - 2010

9. Research projects:

a) Newly implemented - 10

b) Completed – 12

The details of the projects are given below:

Department	Research projects
Chemistry	Newly Implemented: 3 Completed: 1 Dr. P. Leelavathi has minor research project titled “Synthesis of Imidacloprid Analogues” Dr. P. Anantha Lakshmi: has a UGC minor research Project on “Synthesis and Characterization of Biologically Active Transition Metal Complexes of Schiff derived from Hydrazino Quinoxalines”
Zoology	Completed : 1
Botany	Completed - 5 Newly Implemented - 5 .
Economics	Newly Implemented:1(UGC Major) Completed: 3(UGC Minors)

10. Patents generated, If any: -----

11. New collaborative research programmes: -----

12. Research grants received from various agencies:

The following are the details related to the research grants received by various departments.

Department	Grants Received
Zoology	DBT
Political Science	UGC
Botany	Minor 05 UGC,SERO 1)RS 1LAKH

	2) RS 80000 3)RS 30000 4)RS 1,30,000 5)RS 75000
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13. Details of research scholars:

Department	Pursuing/Supervising
English	<u>SUPERVISING:</u> M.Phil: 2 Ph.D: 2
Hindi	<u>SUPERVISING:</u> M.Phil. : 1 Ph.D: 1
Chemistry	<u>PURSUING:</u> Ph.D: 3 <u>SUPERVISING:</u> Ph.D: 4
Zoology	<u>SUPERVISING:</u> Ph.D: 7
Commerce	<u>SUPERVISING:</u> Mphil: 2 Ph.D: 1
Economics	<u>SUPERVISING:</u> M.Phil.: 1 Ph.D: 1

Urdu	<u>SUPERVISING:</u> M.Phil.: 1 Ph.D: 1
Political science	<u>SUPERVISING:</u> M.Phil:1 Ph.D: 1
Psychology	<u>PURSUING:</u> M.Phil:2 Ph.D: 2
Botany	<u>Supervising</u> Ph.D: 7
Food and Nutrition	<u>PURSUING:</u> Ph.D: 2

14. Citation index of the faculty members and impact factors:

Impact Factor

- Most of the teachers have published research papers in reputed journal having an impact factor varying from 1 to 5.

15. Honors/Awards to the faculty:

- Dr. P.Ananthaxmi of Department of Chemistry was awarded as a Best Teacher by Chemical research society in India
- Ms. Nivedita dey of Genetics Dept is recognised as Research fellow by National AIDS Control Organisation , New Delhi.
- Prof.Nirmala babu rao of Botany Dept is awarded Vidhya shiromani Award-2011.
- Prof Sugitha Mathur and her PhD student Ms Tabassum of zoology dept got the Best paper award at the international Conference on ‘Biological Sciences and Engineering (ICBE-2010)’, at St Ann’s College for women, Hyderabad.
- Reddy KRN, Raghavender CR, **Reddy BN** & Salleh B (2010) Biological Control of *Aspergillus flavus* growth and subsequent aflatoxin B1 Production in Sorghum Grains. *African Journal of Biotechnology*, **Kenya, 9** (27): 4247-4250.
- Reddy KRN, Raghavender CR, Salleh B, Reddy,CS & **Reddy, B.N.** (2011).Potential of aflatoxin B1 production by *Aspergillus flavus* strains on commercially important food grains.*International Journal of Food Science & Technology*, **UK, 46**:161-165.

- Hindumathi A & **Reddy BN** (2011) Occurrence and Distribution of Arbuscular Mycorrhizal Fungi and Microbial Flora in the Rhizosphere Soils of Mungbean [*Vigna radiata* (L.) Wilczek] and Soybean [*Glycine max*(L.) Merr.] from Adilabad, Nizamabad and Karimnagar Districts of Andhra Pradesh state,India. *Advances in Biological Science and Biotechnology,USA*, 2:275-286.
- *Dr. Jameela*,Department of Genetics, was the Guest of Honor at the National Seminar on the 188 Birthday of George Mnedel held in Madina Degree College on 10-12-2010.
- Dr. V. Usha kiran, Department of Commerce was awarded Best Paper Award at XXXIII All India Accounting Conference and International Seminar on Accounting Education and Research by University of Kerala and Indian Accounting Association, Kerala, 2011
- Ms M.V. Karunashree, Department of Commerce was awarded Best Paper Award at XXXIII All India Accounting Conference and International Seminar On Accounting Education and Research by University of Kerala and Indian Accounting Association, Kerala, 2011

16. Internal resources generated:

Internal resources generated through self financing courses - :

1. PG Course (M.Sc. Nutrition & Dietetics)
2. Internal funds are generated from B.com (Computers),B.com(Taxation),B.Com.(Honours), since 2005. B.Com.(Computers) & B.com.(Taxation) even much before 2005.
3. Functional Arabic Certificate Courses
4. Self financing courses:M.Sc zoology payment seats
5. The Department of Economics received Rs 7,00,000 on the seed money sanctioned by UGC under 11th plan for the Certificate course in Family Counselling.

INTERNAL RESOURCES GENERATED

Course	2010-11
B.Sc.Food Science & Management	698775
B.com(All)	4217760
Msc Comp.Sci.	1658520
M.Sc. & B.Sc.Nutrition & Dietetics	1837000
M.Sc.Organic & Pharmaceutical Chemistry	3853810
M.Sc. & B.Sc.Bio-tech and PGD Bio- Informatics	2570160
B.Sc. MPCIS,MPECS & MSCS	3876840
MCA	4860000
MBA	3240000
M.Sc.Analytical Chemistry, B.Sc. Biological Chemistry and PGD CA&QA	2425570
PG Diploma in Family and Marriage Counseling	55000
B.Com Add on Course	0
Diploma in Medical Lab Tecqnenition	0
BA Communication	190080
M.Sc. Maths with Computer Science	0
Total	29483515

17.Details of the departments getting SAP, COSIST (ASSIST) / DST.FIST, etc. assistance/recognition:

The following are the departments which are receiving special assistance from various agencies.

FIST : 12 (Geography, Botany, Chemistry, Genetics, Geology, Physics)

DBT : 1 (Zoology)

18. Community services:

The college has a separate NSS and NCC wing which take up various community activities in and around the college. The following are the details pertaining to them.

NSS

1. Name of the NSS Coordinators: : Dr.S.Anitha Kumari
Dr.C.P.Vardhani

ACTIVITY OF NSS UNITS I and II

In the month of June NSS volunteers along with the programme Officers participated in the Tree Plantation Programme in the College premises.

In the month of July NSS volunteers participated in the Child Labour Programme organized by the Commissioner of Child Labour.

In the month of August NSS volunteers participated in the Cultural Programme on 15th August and in the competition organized by Nehru Yuva Kendra.

On 24th September 2010, NSS Day was celebrated .

On December 1st , World AIDS Day, NSS volunteers participated in AIDS rally.

In the month of January , NSS volunteers participated in the Republic Day celebrations in the College. On 23rd January, NSS volunteers participated in the Nationwide Pulse Polio programme organized by the Medical and Health Department, Government of A.P. they also participated in Leprosy Walk organized by Lepra India on 30th January (Leprosy Day).

On 27th February, 2011, NSS Volunteers participated in the 2nd phase of Nationwide Pulse Polio programme organized by the Medical and Health Department, Government of A.P.

On 16th and 17th March, Dental Camp was organized in the College in collaboration with Dr. Gouds Dental group.

NCC

Name and Qualifications of the NCC Officer : Mrs.K.Deepthi

Cadet strength during 2010-11: 200

- ✓ 3 students, Lakshmi Usha Bala, Geetha and Rani Gayatri Devi, participated in Thal sainik camp and were awarded as Best Cadets during 2010-2011.

19. Teachers and Officers newly recruited:

Assistant Professors OU (contract)- -----

Assistant Professors (contract) – CPAS- 7

Officers newly recruited:

Academic Co-ordinator (one for UG and one for PG instead of 1 academic co – ordinator and 1 Asst. Academic Co-ordinator).

20. Teaching--Non-teaching staff ratio: 1: 1.09

21.Improvements in library services: -----

22. New Books/ Journals subscribed and their value:

The following is the information related to the subscription of new books and journals.

Year	Total Grants	Books		Journals		Magazines & News Papers	
	Amount (Rs.)	Amount (Rs.)	No. of books	Amount (Rs.)	no. of journals	Amount (Rs.)	Amount (Rs.)
2010-11	1,94,800	1,94,800	Existing 54,678	-----	---	-----	-----
	Books purchased under CP & AS	1,25,594	New 640			---	

23. Courses in which Students Assessment of the Teachers is introduced and the Action taken on the Student Feedback:

Student assessment of teachers is introduced in all courses, and suitable action—such as teacher training, and updating of knowledge—is taken up on regular basis.

24. Unit Cost of Education:

(a) Total annual expenditure divided by the number of students (Including the salary component)	Rs. 9,000
(b) Total annual expenditure divided by the number of students (Excluding the salary component)	Rs. 5,500

25. Computerization of Administration and the Process of Admissions and Examination Results, Issue of Certificates:

Preparation of exam results is completely computerized. In addition to that, external exam results are displayed on Internet. The examination department is planning to have software, which carries detailed information of students from the date of registration till the degree is awarded.

26. Increase in the infrastructural facilities:

- In the Department of English, the Language lab is upgraded to computerized lab with new software in 2011 under CPE Grants.
- The Department of Commerce procured 30 Systems.
- Department of Political Science purchased a LCD and a Laptop.
- Department of Business Management procured 10 Computers and the Department of Computer Science got 35 computers and 3 servers.

27. Technology Upgradation:

- Food Microbiology Laboratory was newly setup by the Department of Food and Nutrition.

28. Computer and internet access and training to teachers and students:

- All the Departments have been provided with computers. A few Divisions have established computer facilities for the benefit of the students and the faculty.
- Some senior faculty members have been able to procure a large number of computers with higher end configuration through their individual projects sanctioned by various funding agencies. These computers and peripherals are also accessible to the faculty, the research scholars and the students in their respective divisions.
- The computers are also interfaced with LCDs to train and develop power point presentations for the research papers to be presented in conferences/symposia/workshops.
- All the sections of office (Administration, Academic, Development, Finance etc.) have been provided with computer facilities.
- The examination section is also computerized.

The College has adequate computer facility at all its faculties. Faculty members are provided with computers with Internet browsing facility for preparation of teaching/learning materials in their respective departments. Also LCD projectors, DVD players and OHP s are available within the College for the faculty's use. The college also has seminar halls equipped with projectors and

are available as and when requested by a particular teacher. The faculty is provided with Audio-Visual aids, which facilitate multimedia teaching. Faculties are given personal computers at their seating places having necessary software to prepare power point presentation. The following departments have provided training to their teachers in the related aspect.

Department	Computer & Internet Access
English	Language laboratory is computerized. 6 teachers are given orientation.
Commerce	Internet facility is offered to all the students and teachers since 2007

29. Financial aid to students:

Although the College does not provide any direct financial assistance to students, the students get scholarships such as National Merit Scholarship, State Merit Scholarship, LBC, SC & ST Scholarship from Social Welfare, Govt. of A.P, EPP, Children of Deceased Government Servants from Director of Higher Education, Govt. of A.P.,

Scholarship granted by Central Govt.are

- (1) Non-Hindi speaking students
- (2) Physically Challenged (Forms supplied by the D.P.I.
- (3) National talent (Forms supplied from Delhi)

Scholarships for children of Ex-servicemen granted by the Soldier's Board.

30. Support from the Alumni Association and its activities:

The present Membership of the Alumni Association is 316.

Alumni contribute to the development of the institution in the following ways:

- Providing funding for the College activities like conducting personality development classes etc.

- Bringing their career experiences to the classroom, as guest lecturers.
- Providing valuable inputs in curriculum design, focus on specific topics to make the learning more meaningful
- Helping in arranging industrial visits
- Helping with placements
- Recommending projects during the study
- Providing help in gathering data for research

Eminent Personalities – Alumni

1.	Mrs. S.V.S. Ramadevi	Ex-Governor Ex-election Commissioner
2.	Mrs Sumathi Kaushal	Eminent Dancer & Padmabhushan Awardee
3.	Mrs Ameena Begum	First lady advocate of A P.
4.	Mrs Simrana Baig	Financial Advisor, North Carolina
5.	Ratna Prabha	IAS
6.	Ms Purnima Rao	Indian Cricket Captain
7.	Shanta Kumari	Asst. Commissionaer, Commerical Taxes
8.	Dr. Kaisar Jamil	Emeritus Scientist & Head of Genetics Dept., Mahavir Hospital
9.	Parvati Devi	Joint Director M. Sc. Chem 1985-1987 Directorate of Treasury & Accounts
10.	Shri Akbar Jehan	Research Medical Officer, Mahavir Hospital & Research Center
11.	Dr. Ghousia Begum	Scientist I I C T
12.	Shailaja	Scientist E – I I C T

31. Support from the parent-teacher association and its activities:

Regular interaction between parents and teachers take place in some Departments for specific purposes based on academic and administrative needs. The College is planning to have a full fledged association from the next Academic Year.

32. Health Services:

There is a doctor's dispensary, which looks after primary health care. The dispensary has a regular doctor from 10 a.m. to 4 p.m. and a nurse. The Centre has 2 beds, weighing machine and a rest room. A Gynecologist visits the health centre daily in the morning hours. For serious illness, help is provided in shifting the person to nearby hospital. The Health Center regularly organizes camps like blood donation, eye check up and dental check up camps.

33. Performance in sports activities:

- Students of the college participated in 8 disciplines in inter college and won 3 shields

34. Incentives to outstanding sports persons:

- The college has a unique and innovative scheme of encouraging outstanding sportswomen who bring laurels to the college, university, State and the Country. Meritorious sports persons are given Cash Awards every year for their achievements. For players who have secured places in the All India Inter-varsity Tournaments the following are the Cash Awards.

1st Place holder (Winner)

Rs. 4,000/- each

2nd Place holder (Runner-up) Rs. 2,500/- each

3rd Place holder Rs. 1,500/- each

- The Coaches and Managers who are part of the meritorious teams are also honored with Cash Awards. Besides, the teams securing overall 1st, 2nd and 3rd places in the Inter-Collegiate Tournaments of Osmania University are awarded incentives Men and as follows:

1st Place Rs. 10,000/-

2nd Place Rs. 8,000/-

3rd Place Rs. 5,000/-

- The university also encourages players who have the unique distinction of representing the Country abroad by giving them matching grant for their travel.
- Apart from the Cash Award Incentives, the players are eligible to seek admission under sports quota in respective courses. They are also provided with sports kit and cash awards.

35. Students achievements and awards:

- Keshava Sharma of M.A (Hindi) (2008-10) scored the highest marks in M.A hindi and was honoured by O.U. Bank of Baroda with a cheque of Rs.5000/-
- Prof.Ramakrishna's Ph.D Candidate Bala Bhaskar of Economics dept was selected as a Diplomat in India Embassy in Washington, USA.
- J. Sowmya participated in a year on-line quiz competition conducted by the department of Chemistry (St. Pious Degree and PG college for women, Nacharam) through the college website www.stpiouscollege.org from November, 2010 to October,2011

36. Activities of the Guidance and Counselling cell:

- Student Counselling cell of the college is active, and the faculty of various

departments participate.

- The Dept of Psychology gives counselling to staff and students
- Certificate course in family counselling is successfully run by Department of Economics.
- About 80% of the faculty members actively take part in supporting the students both in academic and personal matters.

37. Placement services provided to students:

38. Development programmes for non-teaching staff:

- Non-teaching staff is being trained at the Academic Staff College in the use of computers, academic and administrative and financial matters on regular basis.
- Group medical insurance is provided on individual payment of premium.
- Based on the approval given by EC, University has implemented Revised Gratuity and Pay Scales.
- The administrative staff members' promotion under various categories take place at regular intervals.
 - At times the college takes up the appointments on compassionate grounds for the dependents of deceased employees of the college.

39. Best practices of the institution:

- Open house exhibitions are conducted to boost the creativity of the students.
- Student meets are held faculty wise.
- Field studies and project works are assigned to the students to explore their subjects.

- Every summer, internships and on the job training are arranged for the
- students with the industry experts.
- Guest lectures are arranged for the students.
- Use of ICT Tools extensively in the class rooms.
- Every week, personality development programs are arranged to develop the
- over all personality of the students.
- Students counselors and class mentors are appointed to provide guidance and counseling to the students.
- The Add – On – Courses are also offered by some departments.
- Continuous evaluation through internal assessments and semester exams.
- E-learning is provided through which the students are accessing ICICI learning matrix.
- Students Advisory Councils, Lady Counselors are appointed
- Student Grievance Boxes are provided and are being monitored.
- Quality Monitoring Cells (QMC) are created to liaison with IQAC and colleges
- Student Feed Back regarding Teacher Evaluation academic and administrative matters is collected and analyzed
- Introduction of single identity card for students to be used at college, library and hostel
- Strict adherence to academic schedule
- Focused programmes through centers of excellence
- Opportunities to acquire soft skills
- Students Seminars are conducted every week in respective departments on selected topics of the subject
- Library facilities are available for the students appearing in competitive examinations

- Conducting tree plantation programme / Vanamahotsavams regularly by involving the students to create an awareness about the environment;
- Arranging field trips to nearby Botanical gardens and nurseries and arranging melas, field trips to industries and companies.
- Tax Counselling center organized by the group of students of B.Com (Taxation), Dept. of Commerce to educate, counsel and file tax returns of all the college, university and other colleges. It has exposed the students to learn tax planning while studying degree course. The students undergo an internship with the Chartered Accountant Firms.

40. Linkages developed with National/International academic/ research bodies:

The college has established linkages with national and international academic and research organizations. The College has a Placement Cell which has linkages with the different organizations to place our students. It organizes industry academic meet as a part of which industrial institutions are invited to the college to orient students about the market requirements. Similarly students are taken to institutions for hands on experience.

Department of Economics has linkages with Academic Staff College of India at international level, and with NIRD, IIPA, CESS and IEA at national level.

- In the Department of Political Science –DR. V.Yoga Jyotsna is the Vice President of
NCDS AND Institute of Asian Studies
 - Dr G.Gopal Reddy : EC for Indo PSA and Vice president
 - DR.D.Ravinder:Member of Indo PSA
 - DR.Yasmin:Member Indo PSA

The Director of the Certificate Course in Family Counseling, Prof. Muralidhar Rao, attended a two-day training programme on Sensitization Programme on Implementation of Protection of

Women from Domestic Violence Act, 2005, conducted by the National Institute of Public Cooperation and Child Development, Southern Regional Centre, Bangalore, on 18th and 19th November, 2010.

41. Any other relevant information:

- English department has been conducting an extension service programme in the form of Communicative English course.
- DR.Yoga Jyotsna is a Visiting faculty to Utah and KSU –USA
- During the 2010-11, the Women’s Studies Centre, Osmania University College for Women (Autonomous), has undertaken different types of activities, some of which are lectures, workshops, etc. Throughout this period a few lectures were conducted by the Women’s Studies Centre on the topics “Women Empowerment: Issues and Challenges,” “Women’s Day,” “Stress Management,” “Women Empowerment,” “Personality Development,” and the resource persons were Prof. Ratna Kumari, Prof. N. Vijaya, Dr. B. V. Pattabhi Ram, Dr. Meera Bai, and Dr. B. V. Pattabhi Ram respectively. And there was one workshop conducted on “Application of Quantitative Techniques” and the resource persons were Prof. S. Indrakanth from Osmania University, Prof. B. Kamaiah from Hyderabad Central University, and Prof. V. V. Hara Gopal from Osmania University.
- Personality Development classes were organized:

Topic	Date	Name of the Speaker
Careers in Media	19-2-2011	Balaji Telefilms
Personality Development	28-08-2010	Brahma Kumari Anjali
Becomin a Better Student	04-09-2010	Prof. V. Vishwaradhana, Resource person at Vivekananda Institute of Human Excellence.

Part C

Detail plans of the institution for the next year

Future Plans

- Organize seminars, workshops and Conferences.
- Encourage teachers to take up more research projects.
- Encourage teachers to participate in Orientation and Refresher courses for up gradation.
- Involve students in co-curricular activities.
- To encourage students and staff to participate in community services.
- Automation of Library.
- Automation of exam branch.
- To well equip the Gym.
- Construction of new Hostel wing.

Name & Signature of the Coordinator, IQAC

Name & Signature of the Chairperson, IQAC

